

FACT BOOK 2024



SEIKA CORPORATION

Consolidated Financial Highlights

連結財務ハイライト

(In million yen/百万円)

| | 2020/3 | 2021/3 | 2022/3 | 2023/3 | 2024/3 |
|--|----------|----------|----------|----------|-----------------|
| Amount of orders received 受注高 | 121,164 | 78,843 | 83,137 | 90,245 | 91,585 |
| Gross sales 取扱高 | — | 136,273 | 134,261 | 175,741 | 205,383 |
| Net sales 売上高 | 140,677 | 71,933 | 85,307 | 93,311 | 86,785 |
| Operating profit 営業利益 | 2,809 | 2,581 | 3,824 | 4,636 | 5,580 |
| Ordinary profit 経常利益 | 3,122 | 2,906 | 3,879 | 6,286 | 6,255 |
| Profit attributable to owners of parent or Loss attributable to owners of parent(△) 親会社株主に帰属する当期純利益又は親会社株主に帰属する当期純損失(△) | △1,262 | 2,721 | 2,246 | 5,001 | 4,489 |
| Net assets 純資産額 | 25,911 | 29,889 | 31,101 | 35,736 | 43,180 |
| Total assets 総資産額 | 92,668 | 97,458 | 104,865 | 79,990 | 118,543 |
| Profit per share or Loss per share(△)(yen) 1株当たり当期純利益又は1株当たり当期純損失(△)(円) | △100.73 | 221.87 | 186.85 | 415.79 | 372.46 |
| Net assets per share (yen) 1株当たり純資産(円) | 2,058.12 | 2,365.06 | 2,516.57 | 2,907.20 | 3,507.42 |
| Price-earnings ratio (times) 株価収益率(PER)(倍) | — | 7.0 | 8.6 | 4.9 | 9.9 |
| Price book-value ratio(times) 株価純資産倍率(PBR)(倍) | 0.53 | 0.65 | 0.64 | 0.71 | 1.06 |
| Equity ratio (%) 自己資本比率(%) | 27.2 | 29.8 | 28.7 | 43.7 | 35.7 |
| Return on equity (%) 自己資本利益率(ROE)(%) | △4.7 | 10.0 | 7.6 | 15.4 | 11.6 |
| Interest-bearing debt 有利子負債残高 | 8,989 | 7,618 | 5,534 | 2,030 | 26 |
| Debt to equity ratio (times) D/Eレシオ(倍) | 0.38 | 0.29 | 0.21 | 0.07 | 0.00 |

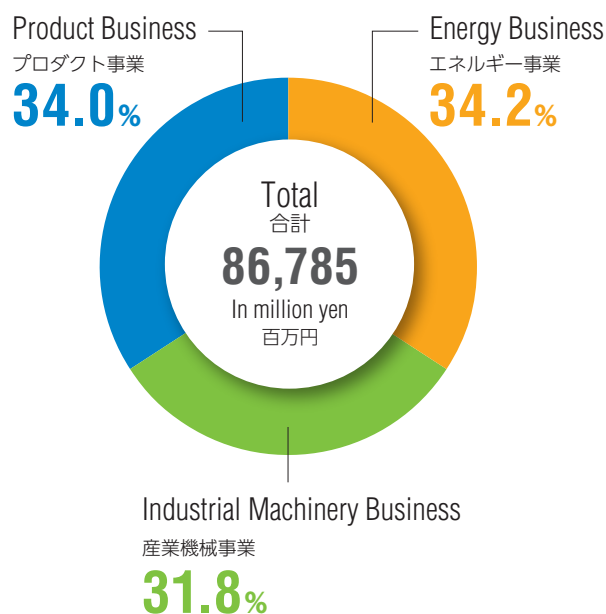
- The Company adopted the Accounting Standard for Revenue Recognition (Accounting Standards Board of Japan (ASBJ) Statement No. 29, March 31, 2020) and other standards from the beginning of the fiscal year ended March 31, 2022. Net sales and Amount of orders received for the fiscal year ended March 31, 2021 reflect a retroactive application of these accounting standards. Upon the application of these accounting standards, sales from agent transactions previously recorded on a gross basis are now shown net of the corresponding cost of sales. Net sales under the old accounting standards are shown as "Gross sales".
- 「収益認識に関する会計基準」等を2022年3月期の期首から適用しており、2021年3月期の受注高および売上高については、当該会計基準を遡って適用した後の数値となっております。なお、当該会計基準の適用にあたり、代理人取引に係る売上高は、仕入高と相殺した純額で表示しております。相殺前の純額につきましては、取扱高として表示しております。

Segment Information

セグメント別事業概要

Composition of net sales by segment

セグメント別売上高構成比



Subsidiaries and affiliates

子会社・関連会社

| | |
|--------------------------------------|--------------------------------------|
| NIPPON DAIYA VALVE CO., LTD. | 日本ダイヤバルブ株式会社 |
| Seika Digital Image CORPORATION | 西華デジタルイメージ株式会社 |
| Shikishimakiki Corporation | 敷島機器株式会社 |
| Seika Daiya Engine Co.,Ltd. | セイカダイヤエンジン株式会社 |
| Seika Sangyo GmbH | Seika Sangyo GmbH |
| Tsurumi(Europe)GmbH | Tsurumi(Europe)GmbH |
| Tsurumi France S.A.S. | Tsurumi France S.A.S. |
| HYDREUTES, S.A.U. | HYDREUTES, S.A.U. |
| MMP umps nv. | MMP umps nv. |
| Tsurumi UK Limited | Tsurumi UK Limited |
| Tsurumi Pumps UK Limited | Tsurumi Pumps UK Limited |
| SEIKA MACHINERY,INC. | SEIKA MACHINERY,INC. |
| SEIKA SHANGHAI Co.,LTD | 西暉貿易(上海)有限公司 |
| TIANJIN DAIYA VALVE CO., LTD. | 天津泰雅閥門有限公司 |
| Seika Sangyo(Thailand)Co.,Ltd. | Seika Sangyo(Thailand)Co.,Ltd. |
| SEIKA SANGYO(VIETNAM)COMPANY LIMITED | SEIKA SANGYO(VIETNAM)COMPANY LIMITED |
| S-TEC CO., LTD. | エステック株式会社 |
| TEN FEET WRIGHT INC. | 株式会社テンフィートライト |
| MEINAN KYODO ENERGY CO.,LTD. | 名南共同エネルギー株式会社 |
| TVE Co., Ltd | 株式会社TVE |
| NDV(Thailand)Co.,Ltd. | NDV(Thailand)Co.,Ltd. |
| FORMOSA SEIKA CORPORATION | 台湾西華産業股份有限公司 |

Net sales by segment

セグメント別売上高

(In million yen/百万円)

| | 2023/3 | 2024/3 |
|---|--------|---------------|
| Energy Business エネルギー事業 | 31,254 | 29,701 |
| Industrial Machinery Business 産業機械事業 | 34,892 | 27,604 |
| Product Business プロダクト事業 | 27,163 | 29,478 |
| Total 合計 | 93,311 | 86,785 |

Operating profit by segment

セグメント別営業利益

(In million yen/百万円)

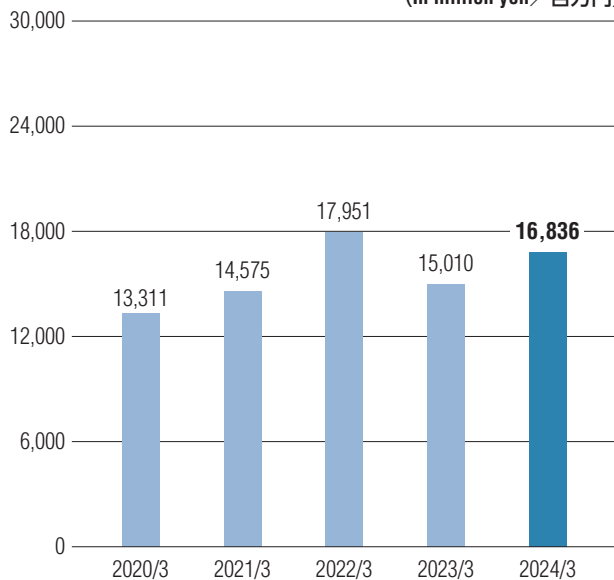
| | 2023/3 | 2024/3 |
|---|--------|--------------|
| Energy Business エネルギー事業 | 2,056 | 1,984 |
| Industrial Machinery Business 産業機械事業 | 0 | 150 |
| Product Business プロダクト事業 | 2,608 | 3,378 |
| Total 合計 | 4,666 | 5,513 |

● The segment classification has been changed from the fiscal year ended March 31, 2024, and segment information for year ended March 31, 2023 has been prepared based on the new reportable segment.
● 2024年3月期よりセグメント区分を変更しており、2023年3月期につきましても変更後の区分にて表示しております。

Overseas sales

海外売上高

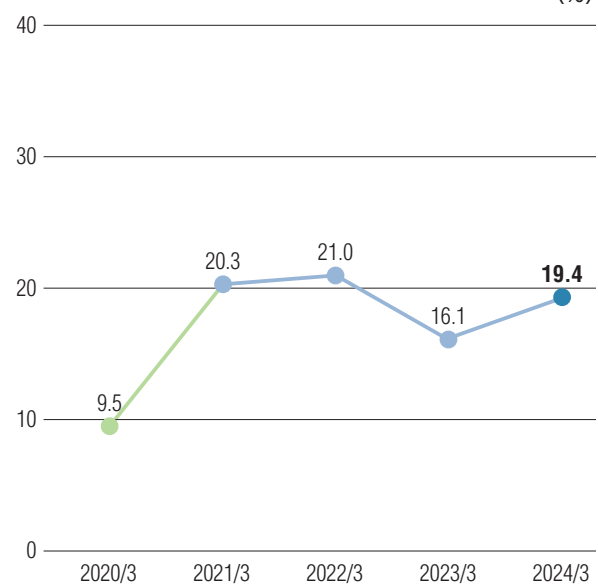
(In million yen/百万円)



Overseas sales to net sales

海外売上高比率

(%)

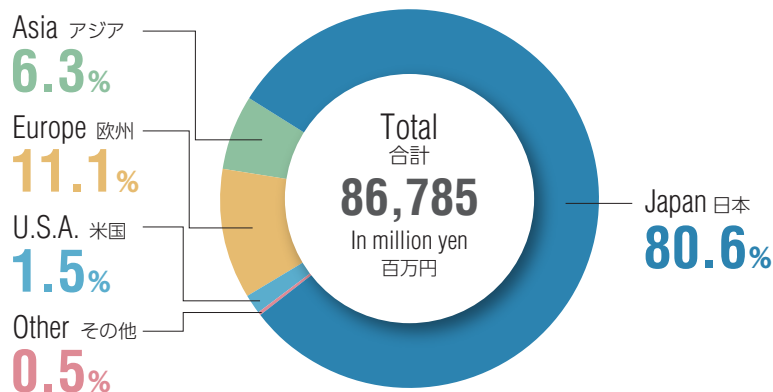


● The Company adopted the Accounting Standard for Revenue Recognition (Accounting Standards Board of Japan (ASBJ) Statement No. 29, March 31, 2020) and other standards from the beginning of the fiscal year ended March 31, 2022. Overseas sales to net sales for the fiscal year ended March 31, 2021 reflect a retroactive application of these accounting standards.

● 「収益認識に関する会計基準」等を2022年3月期の期首から適用しており、2021年3月期の海外売上高比率については、当該会計基準を遡って適用した後の売上高を基に算出してあります。

Composition of net sales by region

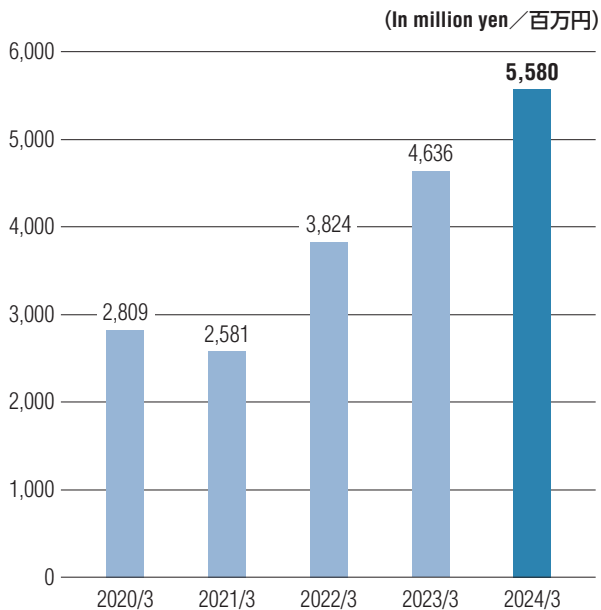
地域別売上高構成比



Profitability Indices >> 収益性指標

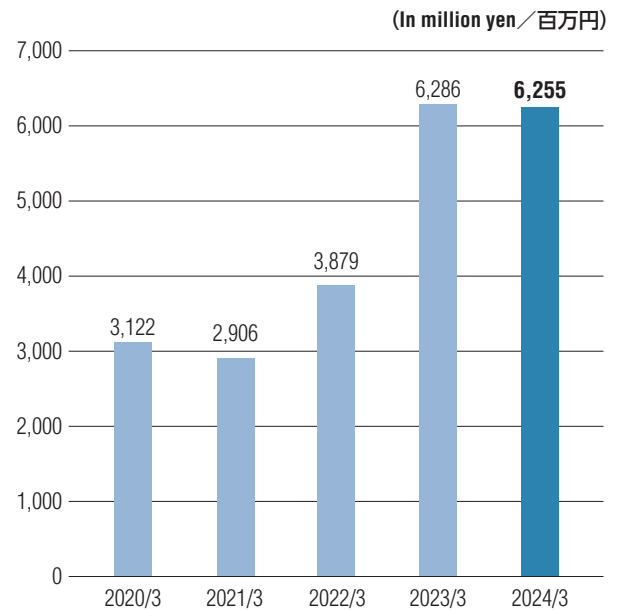
Operating profit

営業利益



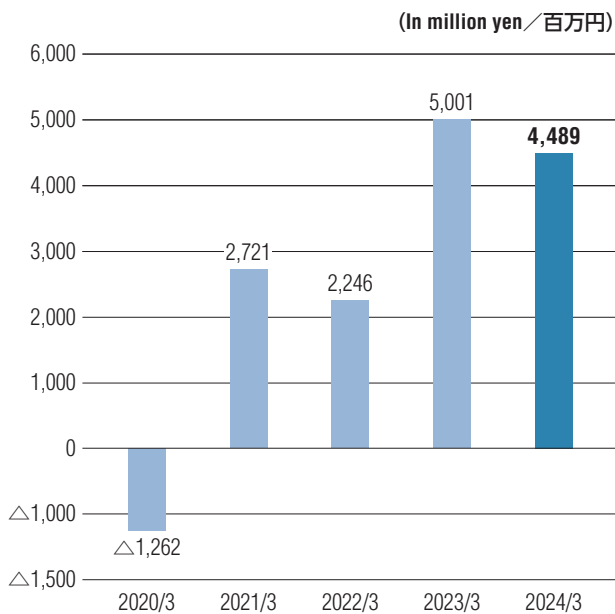
Ordinary profit

経常利益



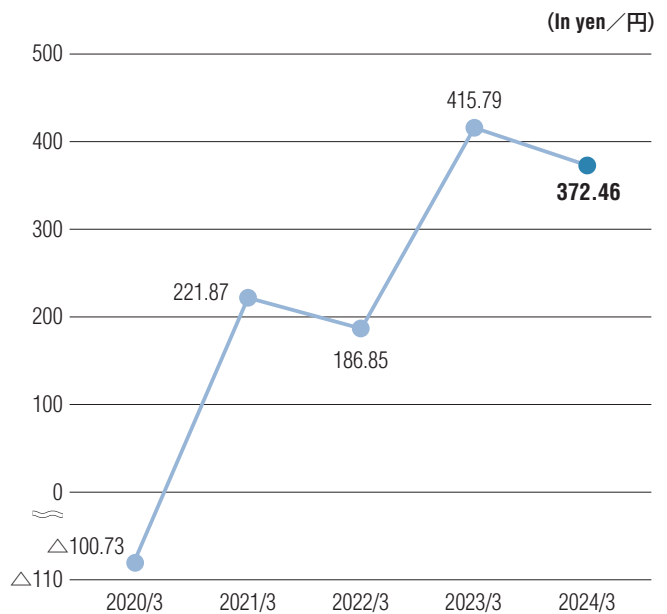
Profit attributable to owners of parent

親会社株主に帰属する当期純利益



Profit per share

1株当たり当期純利益

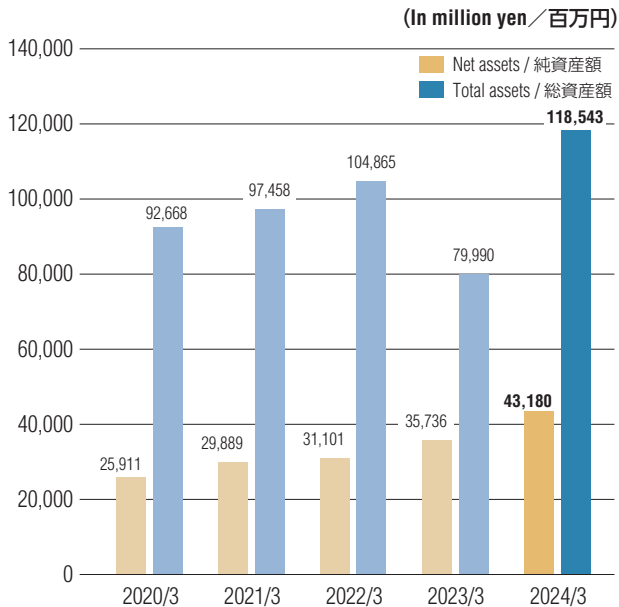


| | | 2020/3 | 2021/3 | 2022/3 | 2023/3 | 2024/3 |
|--|---|---------|--------|--------|--------|---------------|
| Operating profit | 営業利益 | 2,809 | 2,581 | 3,824 | 4,636 | 5,580 |
| Ordinary profit | 経常利益 | 3,122 | 2,906 | 3,879 | 6,286 | 6,255 |
| Profit attributable to owners of parent or Loss attributable to owners of parent(△) | 親会社株主に帰属する当期純利益又は 親会社株主に帰属する当期純損失(△) | △1,262 | 2,721 | 2,246 | 5,001 | 4,489 |
| Profit per share or Loss per share(△) | 1株当たり当期純利益又は 1株当たり当期純損失(△) | △100.73 | 221.87 | 186.85 | 415.79 | 372.46 |

Soundness Indices >> 健全性指標

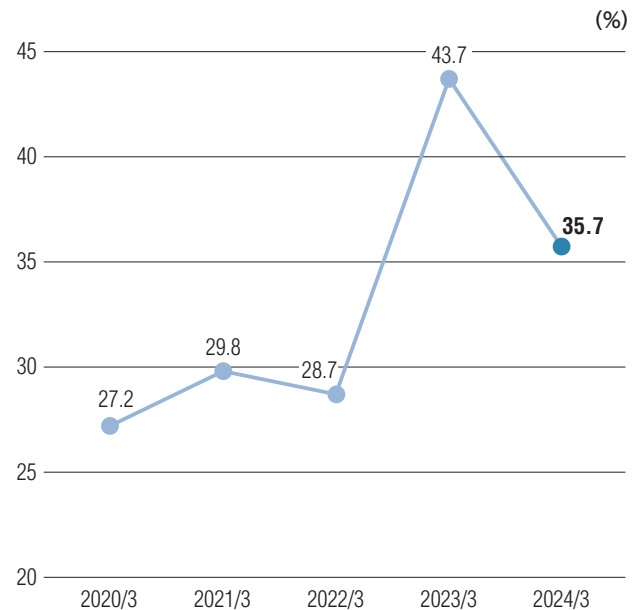
Net assets / Total assets

純資産額／総資産額



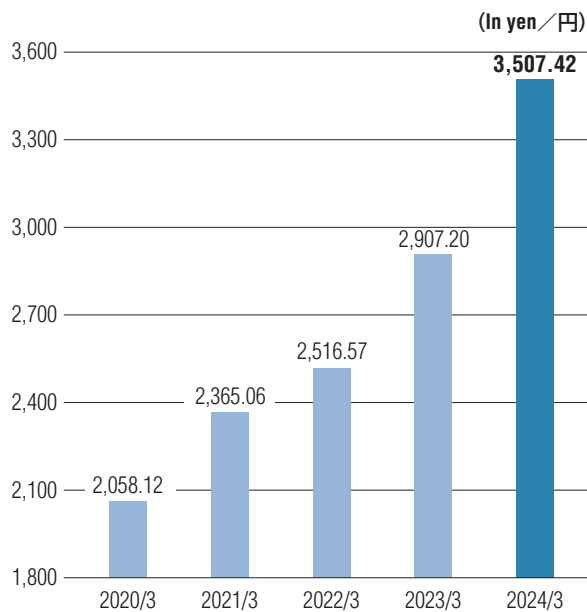
Equity ratio

自己資本比率



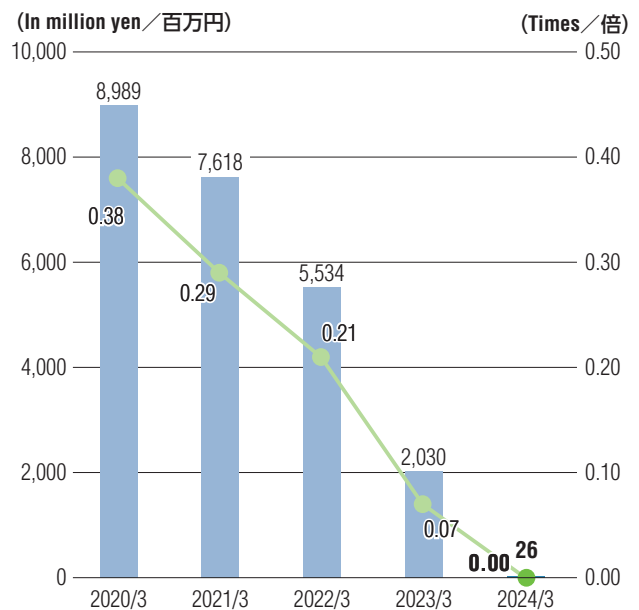
Net assets per share

1株当たり純資産



Interest-bearing debt / Debt to equity ratio

有利子負債残高／D/Eレシオ

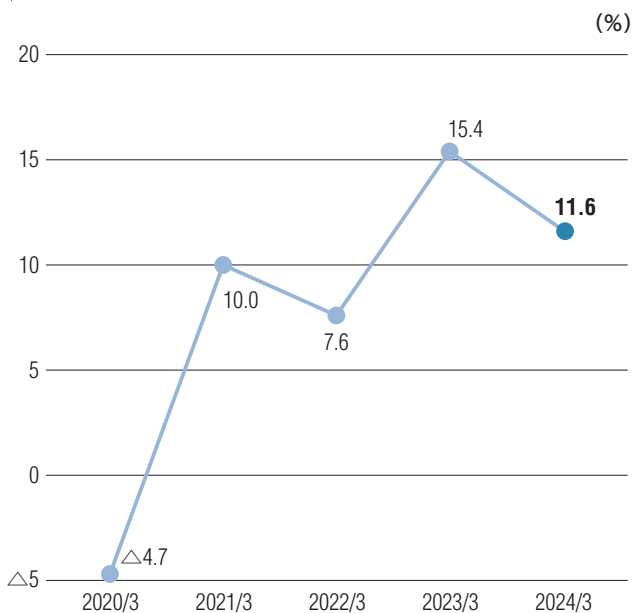


| | | 2020/3 | 2021/3 | 2022/3 | 2023/3 | 2024/3 |
|-----------------------|----------|----------|----------|----------|----------|-----------------|
| Net assets | 純資産額 | 25,911 | 29,889 | 31,101 | 35,736 | 43,180 |
| Total assets | 総資産額 | 92,668 | 97,458 | 104,865 | 79,990 | 118,543 |
| Equity ratio | 自己資本比率 | 27.2 | 29.8 | 28.7 | 43.7 | 35.7 |
| Net assets per share | 1株当たり純資産 | 2,058.12 | 2,365.06 | 2,516.57 | 2,907.20 | 3,507.42 |
| Interest-bearing debt | 有利子負債残高 | 8,989 | 7,618 | 5,534 | 2,030 | 26 |
| Debt to equity ratio | D/Eレシオ | 0.38 | 0.29 | 0.21 | 0.07 | 0.00 |

》 Investment Indices 》 投資指標

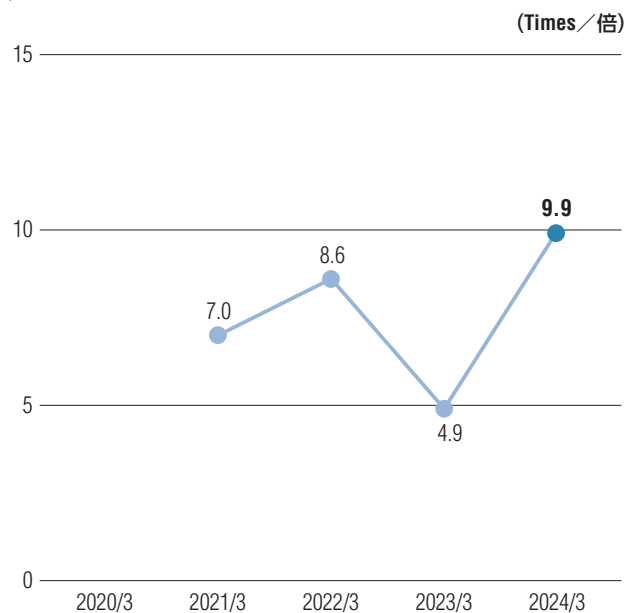
Return on equity

自己資本利益率



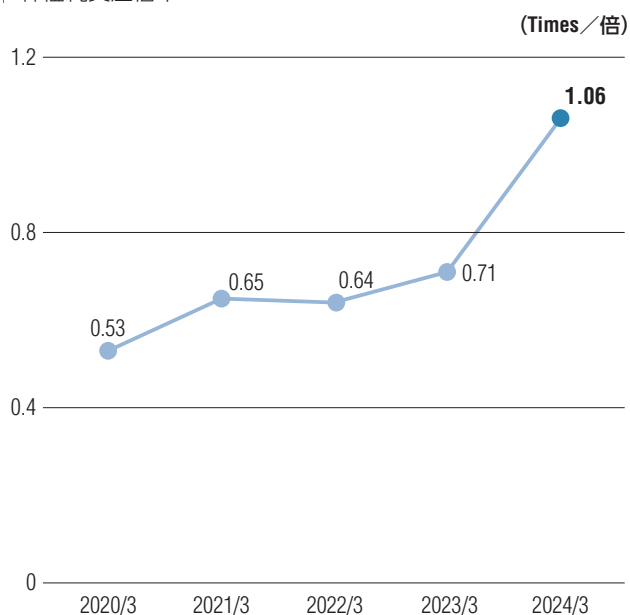
Price-earnings ratio

株価収益率



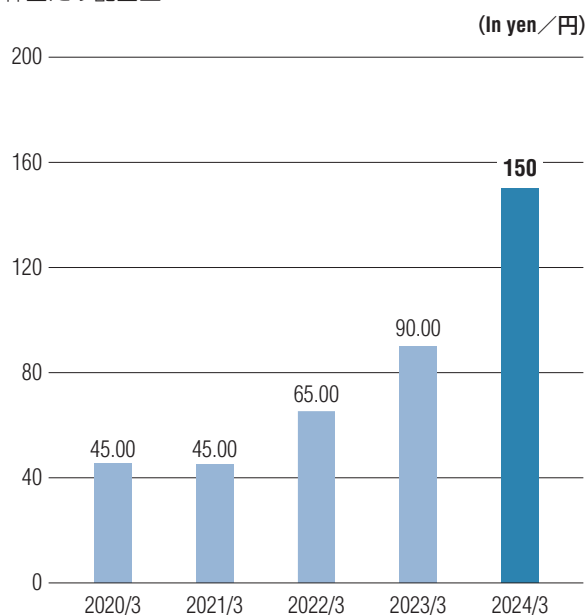
Price book-value ratio

株価純資産倍率



Cash dividend per share

1株当たり配当金



| | | 2020/3 | 2021/3 | 2022/3 | 2023/3 | 2024/3 |
|-------------------------|----------|--------|--------|--------|--------|-------------|
| Return on equity | 自己資本利益率 | △4.7 | 10.0 | 7.6 | 15.4 | 11.6 |
| Price-earnings ratio | 株価収益率 | — | 7.0 | 8.6 | 4.9 | 9.9 |
| Price book-value ratio | 株価純資産倍率 | 0.53 | 0.65 | 0.64 | 0.71 | 1.06 |
| Cash dividend per share | 1株当たり配当金 | 45.00 | 45.00 | 65.00 | 90.00 | 150 |

Consolidated Statement of Income

≫ 連結損益計算書

(In million yen / 百万円)

| | | 2023/3 | 2024/3 |
|---|------------------------|--------|---------------|
| Net sales | 売上高 | 93,311 | 86,785 |
| Cost of sales | 売上原価 | 73,370 | 64,126 |
| Gross profit | 売上総利益 | 19,941 | 22,658 |
| Selling, general and administrative expenses | 販売費及び一般管理費 | 15,304 | 17,078 |
| Operating profit | 営業利益 | 4,636 | 5,580 |
| Non-operating income | 営業外収益 | | |
| Interest income | 受取利息 | 17 | 18 |
| Dividend income | 受取配当金 | 240 | 270 |
| Gain on sale of securities | 有価証券売却益 | 15 | 4 |
| Share of profit of entities accounted for using equity method | 持分法による投資利益 | 1,213 | 310 |
| Foreign exchange gains | 為替差益 | 75 | 54 |
| Other | その他 | 135 | 90 |
| Total non-operating income | 営業外収益合計 | 1,697 | 749 |
| Non-operating expenses | 営業外費用 | | |
| Interest expenses | 支払利息 | 30 | 13 |
| Loss on sale of notes receivable – trade | 手形売却損 | 4 | 5 |
| Other | その他 | 13 | 55 |
| Total non-operating expenses | 営業外費用合計 | 47 | 74 |
| Ordinary profit | 経常利益 | 6,286 | 6,255 |
| Extraordinary income | 特別利益 | | |
| Gain on sale of non-current assets | 固定資産売却益 | 55 | — |
| Gain on sale of investment securities | 投資有価証券売却益 | 655 | 204 |
| Gain on sale of shares of subsidiaries and associates | 関係会社株式売却益 | — | 16 |
| Compensation income | 受取補償金 | — | 56 |
| Total extraordinary income | 特別利益合計 | 711 | 278 |
| Extraordinary losses | 特別損失 | | |
| Loss on valuation of investment securities | 投資有価証券評価損 | — | 87 |
| Total extraordinary losses | 特別損失合計 | — | 87 |
| Profit before income taxes | 税金等調整前当期純利益 | 6,998 | 6,445 |
| Income taxes - current | 法人税、住民税及び事業税 | 1,727 | 1,914 |
| Income taxes - deferred | 法人税等調整額 | 201 | △55 |
| Total income taxes | 法人税等合計 | 1,928 | 1,858 |
| Net profit | 当期純利益 | 5,069 | 4,587 |
| Profit attributable to non-controlling interests | 非支配株主に帰属する当期純利益 | 68 | 97 |
| Profit attributable to owners of parent | 親会社株主に帰属する当期純利益 | 5,001 | 4,489 |

Consolidated Balance Sheet

連結貸借対照表

(In million yen / 百万円)

| | | 2023/3 | 2024/3 |
|--|----------------|--------|---------|
| Assets | 資産の部 | | |
| Current assets | 流動資産 | 61,429 | 95,599 |
| Cash and deposits | 現金及び預金 | 10,653 | 10,428 |
| Notes and accounts receivable – trade, and contract assets | 受取手形、売掛金及び契約資産 | 35,809 | 53,475 |
| Investments in leases | リース投資資産 | 64 | 34 |
| Securities | 有価証券 | 100 | 100 |
| Merchandise and finished goods | 商品及び製品 | 8,216 | 7,805 |
| Work in process | 仕掛品 | 406 | 442 |
| Raw materials and supplies | 原材料及び貯蔵品 | 1,620 | 1,708 |
| Advance payments to suppliers | 前渡金 | 3,718 | 21,021 |
| Other | その他 | 972 | 736 |
| Allowance for doubtful accounts | 貸倒引当金 | △133 | △153 |
| Non-current assets | 固定資産 | 18,561 | 22,943 |
| Property, plant and equipment | 有形固定資産 | 4,591 | 4,658 |
| Buildings and structures | 建物及び構築物 | 1,073 | 1,084 |
| Machinery, equipment and vehicles | 機械装置及び運搬具 | 232 | 252 |
| Tools, furniture and fixtures | 工具、器具及び備品 | 383 | 441 |
| Fixed assets for rent, net | 賃貸用資産 | 683 | 674 |
| Leased assets | リース資産 | 103 | 163 |
| Land | 土地 | 2,101 | 2,039 |
| Construction in progress | 建設仮勘定 | 15 | 2 |
| Intangible assets | 無形固定資産 | 698 | 642 |
| Goodwill | のれん | 253 | 156 |
| Right to use facilities | 施設利用権 | 118 | 118 |
| Software | ソフトウェア | 314 | 348 |
| Other | その他 | 12 | 18 |
| Investments and other assets | 投資その他の資産 | 13,271 | 17,642 |
| Investment securities | 投資有価証券 | 12,052 | 16,413 |
| Long-term loans receivable | 長期貸付金 | 29 | 34 |
| Deferred tax assets | 繰延税金資産 | 602 | 586 |
| Other | その他 | 604 | 637 |
| Allowance for doubtful accounts | 貸倒引当金 | △18 | △30 |
| Total assets | 資産合計 | 79,990 | 118,543 |

(In million yen / 百万円)

| | | 2023/3 | 2024/3 |
|---|----------------|--------|---------|
| Liabilities | 負債の部 | | |
| Current liabilities | 流動負債 | 40,473 | 70,146 |
| Notes and accounts payable – trade | 支払手形及び買掛金 | 31,417 | 44,588 |
| Short-term borrowings | 短期借入金 | 2,006 | 7 |
| Lease liabilities | リース債務 | 35 | 41 |
| Accounts payable – other | 未払金 | 1,219 | 1,861 |
| Income taxes payable | 未払法人税等 | 1,160 | 788 |
| Advances received | 前受金 | 3,150 | 20,791 |
| Provision for bonuses | 賞与引当金 | 714 | 940 |
| Provision for bonuses for directors | 役員賞与引当金 | 119 | 123 |
| Other | その他 | 648 | 1,003 |
| Non-current liabilities | 固定負債 | 3,781 | 5,216 |
| Long-term borrowings | 長期借入金 | 23 | 18 |
| Lease liabilities | リース債務 | 76 | 133 |
| Retirement benefit liability | 退職給付に係る負債 | 2,617 | 2,558 |
| Provision for retirement benefits for directors | 役員退職慰労引当金 | 22 | 22 |
| Deferred tax liabilities | 繰延税金負債 | 619 | 2,012 |
| Other | その他 | 421 | 470 |
| Total liabilities | 負債合計 | 44,254 | 75,362 |
| Net assets | 純資産の部 | | |
| Shareholders' equity | 株主資本 | 31,146 | 34,345 |
| Share capital | 資本金 | 6,728 | 6,728 |
| Capital surplus | 資本剰余金 | 2,040 | 2,040 |
| Retained earnings | 利益剰余金 | 22,813 | 25,992 |
| Treasury shares | 自己株式 | △435 | △415 |
| Accumulated other comprehensive income | その他の包括利益累計額 | 3,847 | 7,918 |
| Valuation difference on available-for-sale securities | その他有価証券評価差額金 | 3,140 | 6,509 |
| Foreign currency translation adjustment | 為替換算調整勘定 | 692 | 1,370 |
| Remeasurements of defined benefit plans | 退職給付に係る調整累計額 | 15 | 38 |
| Share acquisition rights | 新株予約権 | 218 | 250 |
| Non-controlling interests | 非支配株主持分 | 524 | 666 |
| Total net assets | 純資産合計 | 35,736 | 43,180 |
| Total liabilities and net assets | 負債純資産合計 | 79,990 | 118,543 |

Consolidated Statement of Cash Flows

連結キャッシュ・フロー計算書

(In million yen/百万円)

| | | 2023/3 | 2024/3 |
|---|---------------------|--------|---------------|
| Net cash provided by (used in) operating activities | 営業活動によるキャッシュ・フロー | △731 | 2,541 |
| Net cash provided by (used in) investing activities | 投資活動によるキャッシュ・フロー | △1,068 | △88 |
| Net cash provided by (used in) financing activities | 財務活動によるキャッシュ・フロー | △4,816 | △3,462 |
| Effect of exchange rate change on cash and cash equivalents | 現金及び現金同等物に係る換算差額 | 269 | 335 |
| Net increase (decrease) in cash and cash equivalents | 現金及び現金同等物の増減額(△は減少) | △6,346 | △225 |
| Cash and cash equivalents at beginning of period | 現金及び現金同等物の期首残高 | 17,000 | 10,653 |
| Cash and cash equivalents at end of period | 現金及び現金同等物の期末残高 | 10,653 | 10,428 |

Stock Information

株式情報

| | | |
|---|-------------|------------|
| Total number of authorized shares (Shares) | 発行可能株式総数(株) | 37,705,800 |
| Total number of outstanding shares (Shares) | 発行済株式の総数(株) | 12,076,004 |
| Number of shareholders | 株主数(名) | 10,444 |

- Treasury stock 244,646 shares are not included in the total number of outstanding shares.
- 発行済株式の総数に、自己株式244,646株を含んでおりません。

Major Shareholders

大株主の状況

| Name of shareholders 株主名 | Number of shares held (Thousand shares) 持株数(千株) | Investment ratio (%) 出資比率(%) |
|--|---|------------------------------------|
| The Master Trust Bank of Japan, Ltd. (Trust Account) 日本マスタートラスト 信託銀行株式会社(信託口) | 969 | 8.03 |
| Hikari Tsushin K.K. 光通信株式会社 | 891 | 7.38 |
| UH Partners 2, Inc. 株式会社UH Partners 2 | 671 | 5.56 |
| Mitsubishi Heavy Industries, Ltd. 三菱重工業株式会社 | 413 | 3.42 |
| MUFG Bank, Ltd. 株式会社三菱UFJ銀行 | 400 | 3.31 |

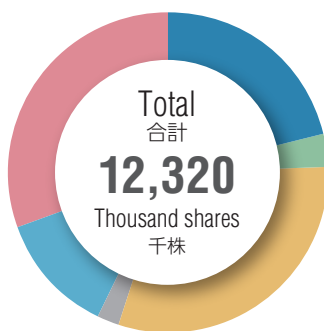
| Name of shareholders 株主名 | Number of shares held (Thousand shares) 持株数(千株) | Investment ratio (%) 出資比率(%) |
|--|---|------------------------------------|
| Custody Bank of Japan, Ltd. (Trust Account) 株式会社日本カストディ銀行(信託口) | 296 | 2.46 |
| Tsurumi Manufacturing Co., Ltd. 株式会社鶴見製作所 | 267 | 2.21 |
| Sumitomo Mitsui Banking Corporation 株式会社三井住友銀行 | 234 | 1.94 |
| TAIHEI DENGYO KAISHA, LTD. 太平電業株式会社 | 234 | 1.94 |
| TAKUMA CO., LTD. 株式会社タクマ | 206 | 1.71 |

- Seika owns 244,646 treasury shares at the end of March 2023, but it is excluded from Major Shareholders. Investment ratio is calculated based on the total number of outstanding shares not including treasury stock.
- 当社は自己株式244,646株を保有しておりますが、上記大株主から除いております。また、出資比率は、自己株式を控除して計算しております。

Status of Shares by Shareholder

所有者別株式の状況

| | | |
|----------------------------------|---------------|--------------|
| Individuals and Others 個人・その他 | 30.46% | 3,752 |
| Foreign Companies 外国法人等 | 12.29% | 1,514 |
| Treasury Stock 自己株式 | 1.98% | 244 |



| | | |
|--|--------------|---------------|
| Financial Institutions 金融機関 | 2,623 | 21.30% |
| Financial Instruments Businesses 金融商品取引業者 | 421 | 3.42% |
| Other Companies その他法人 | 3,763 | 30.55% |

》Outline of the Company》会社概要

(As of March 31, 2024 / 2024年3月31日現在)

| | | | |
|-----------------|-------|---|---|
| Trading Name | 商号 | SEIKA CORPORATION | 西華産業株式会社 |
| Securities Code | 証券コード | 8061 | 8061 |
| Establishment | 設立 | Oct. 1, 1947 | 1947年10月1日 |
| President | 代表者 | Akihiko Sakurai | 櫻井 昭彦 |
| Head Office | 本社 | Shin - Tokyo Bldg., 3-1, Marunouchi 3-chome, Chiyoda-ku, Tokyo 100-0005 | 〒100-0005 東京都千代田区丸の内三丁目3番1号(新東京ビル) |
| Capital Stock | 資本金 | 6,728 million yen (Listed on the Prime Market of Tokyo stock Exchange) | 67億28百万円(東証プライム市場上場) |
| Employees | 従業員数 | Consolidated:1,040 Non-consolidated:346 | 連結:1,040名 単体:346名 |
| Core Business | 主要事業 | Import/Export and Domestic Sales for Power generating, and other Plant, Engineering, Machinery, Tools, Environmental protection system, Electronics and information equipments. | 各種プラント及び補機類、機械装置・機器類、環境保全設備、電子情報システム機器類の販売及び輸出入 |

》List of Directors》役員一覧

(As of June 26, 2024 / 2024年6月26日現在)

| | | | | |
|----------------------------------|--|-----------------------------|------------------------------------|---------------------------|
| Representative Director 代表取締役 | President and CEO 社長執行役員 | Akihiko Sakurai 櫻井 昭彦 | Senior Executive Officer 上席執行役員 | Tatsuhiko Nojiri 野尻 竜彦 |
| Director 取締役 | Senior Managing Executive Officer 専務執行役員 | Yasumasa Kawana 川名 康正 | Senior Executive Officer 上席執行役員 | Katsumi Nakamura 中村 勝美 |
| Director 取締役 | Managing Executive Officer 常務執行役員 | Hirohisa Masuda 増田 博久 | Executive Officer 執行役員 | Kazutoshi Usui 碓井 一俊 |
| Director 取締役 | Managing Executive Officer 常務執行役員 | Noriyuki Takahashi 高橋 紀行 | Executive Officer 執行役員 | Akira Yumen 湯面 彰 |
| Outside Director 取締役(社外取締役) | | Kiyomi Miyata 宮田 清巳 | Executive Officer 執行役員 | Yuji Honda 本多 裕二 |
| Outside Director 取締役(社外取締役) | | Masanori Kagami 各務 真規 | Executive Officer 執行役員 | Yuki Kinoshita 木下 雄貴 |
| Director 取締役 | Full-time Audit & Supervisory Committee 常勤監査等委員 | Tatsuhiko Hirayama 平山 龍彦 | Executive Officer 執行役員 | Takuji Kawai 河井 卓二 |
| Outside Director 取締役(社外取締役) | Audit & Supervisory Committee 監査等委員 | Yuko Shirai 白井 裕子 | | |
| Outside Director 取締役(社外取締役) | Audit & Supervisory Committee 監査等委員 | Yoshihiko Nakamura 中村 嘉彦 | | |

